



## Gender Pay Gap Figures 2022

The table below shows Cleanbrite 2022 Gender Pay Gap results based on the information of all the active employees on the snapshot of 5<sup>th</sup> April 2022.

Percentage of male and female in each hourly pay quarter	Male	Female
Upper hourly pay quarter	81.74%	18.26%
Upper middle hourly pay quarter	66.21%	33.79%
Lower middle hourly pay quarter	66.21%	33.79%
Lower hourly pay quarter	66.67%	33.33%

Mean gender pay gap using hourly pay	0.89%
Median gender pay gap using hourly pay	0.00%

Percentage of male and female who received bonus pay	Male	Female
Percentage of male and female who received bonus pay	17.24%	7.28%

Mean gender pay gap using bonus pay	-76.49%
Median gender pay gap using bonus pay	0.00%

I confirm that the information contained in this report is accurate.

Darren Edmonston, Managing Director of Cleanbrite UK Limited