



Gender Pay Gap Figures 2024

The table below shows Cleanbrite 2024 Gender Pay Gap results based on the information of all the active employees on the snapshot of 5th April 2024.

Percentage of male and female in each hourly pay quarter	Male	Female
Upper hourly pay quarter	41.67%	58.33%
Upper middle hourly pay quarter	48.00%	52.00%
Lower middle hourly pay quarter	48.00%	52.00%
Lower hourly pay quarter	45.83%	54.17%

Mean gender pay gap using hourly pay	0.085%
Median gender pay gap using hourly pay	0.00%

Percentage of male and female who received bonus pay	Male	Female
Percentage of male and female who received bonus pay	8.89%	5.66%

Mean gender pay gap using bonus pay	19.32%
Median gender pay gap using bonus pay	38.19%

I confirm that the information contained in this report is accurate.

Darren Edmonston, Managing Director of Cleanbrite UK Limited